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April 18, 2025

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 Representative: Takeshi Kiyama, President, Representative Director  
 (Securities code: 9990, TSE Prime)  
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## **Notice Concerning Changes in Corporate Officers of SAC'S BAR HOLDINGS INC. and its Subsidiaries and Introduction of Executive Officer System**

SAC'S BAR HOLDINGS INC. (the "Company") hereby announces that, at a meeting held today, its Board of Directors passed a resolution for provisional decisions on changes to corporate officers, the introduction of an executive officer system, and the appointments of executive officers, subject to the necessary resolutions being passed at the Company's 52<sup>nd</sup> Annual General Meeting of Shareholders and subsequent Board of Directors meeting scheduled for June 24, 2025.

The Company also announces that it has made provisional decisions on changes to the corporate officers at its subsidiaries, Tokyo Derica Co., LTD., Aishin Tsusho Co., LTD, and SKYL Inc., that will be formally decided at their annual general meetings of shareholders scheduled to be held in June 2025.

### I. Introduction of Executive Officer System

#### 1. Objectives of introduction of executive officer system

With the main role of the Board of Directors being management decision-making and supervision of business execution, the objectives of introducing an executive officer system are to clarify the authority and responsibility for execution of business and, in terms of executive functions, to increase the flexibility of management by building a structure in which the executive officers carry out the execution of business under the direction and supervision of the Representative Director.

#### 2. Overview of executive officer system

- (1) The appointment and dismissal of executive officers will be decided by resolution of the Board of Directors.
- (2) Directors shall be able to serve concurrently as executive officers.
- (3) The term of office of the executive officers will be one (1) year, with no restrictions on reappointment.

#### 3. Timing of introduction

June 24, 2025

### II. Changes to Corporate Officers

#### 1. Candidates for Director

| Name              | Category                           | New (*1)                                    | Current                            |
|-------------------|------------------------------------|---|------------------------------------|
| Shigetoshi Kiyama | Reappointment                      | Chairman, Representative Director           | Chairman, Representative Director  |
| Takeshi Kiyama    | Reappointment                      | President, Representative Director, CEO     | President, Representative Director |
| Yoh Yamada        | Reappointment                      | Director, Senior Managing Executive Officer | Executive Managing Director        |
| Yasuhiro Kojima   | Reappointment                      | Director, Managing Executive Officer        | Director                           |
| Hiroyasu Tashiro  | Reappointment                      | Director, Executive Officer                 | Director                           |
| Fumio Maruyama    | Reappointment/<br>Outside Director | Outside Director                            | Outside Director                   |
| Setsuko Karibe    | Reappointment/<br>Outside Director | Outside Director                            | Outside Director                   |

(\*1) To be approved at the Annual General Meeting of Shareholders and decided at an extraordinary meeting of the Board of Directors after the General Meeting of Shareholders.

## 2. Candidates for Directors who are Audit & Supervisory Committee Members

| Name            | Category                           | New   | Current  |
|-----------------|------------------------------------|---|--|
| Nobuyuki Kawabe | New appointment                    | Director (Audit & Supervisory Committee Member)         | Deputy General Manager, No. 1 Merchandise Department, Tokyo Derica Co., LTD. |
| Yasuhiko Endo   | Reappointment/<br>Outside Director | Outside Director (Audit & Supervisory Committee Member) | Outside Director (Audit & Supervisory Committee Member)                      |
| Jun Mizuno      | Reappointment/<br>Outside Director | Outside Director (Audit & Supervisory Committee Member) | Outside Director (Audit & Supervisory Committee Member)                      |

## 3. Resigning Directors (scheduled for June 24, 2025)

| Name              | Current   |
|-------------------|---|
| Sumio Tamura      | Director  |
| Takeshi Shimamura | Director (Audit & Supervisory Committee Member) |

## 4. Career summary of candidate for new Director (Audit & Supervisory Committee Member)

| Name           | Nobuyuki Kawabe | Born March 4, 1970  |
|----------------|-----------------|---|
| Career Summary | April, 1988     | Joined the Company  |
|                | May, 2018       | Manager in the No. 1 Merchandise Department, Tokyo Derica Co., LTD.                             |
|                | May, 2019       | Deputy General Manager, No. 1 Merchandise Department, Tokyo Derica Co., LTD. (current position) |

## 5. Executive Officer appointments

| Name         | New  | Current   |
|--------------|--|---|
| Akinori Noda | Executive Officer<br>Representative Director, Aishin Tsusho Co., LTD<br>Representative Director, SKYL Inc. | Representative Director, Aishin Tsusho Co., LTD<br>Representative Director, SKYL Inc. |

## Executive Officer appointments at Company subsidiary, Tokyo Derica Co., LTD.

| Name             | New  | Current                                 |
|------------------|--|---|
| Takeshi Kiyama   | President, Representative Director, CEO  | Representative Director                 |
| Yoh Yamada       | Director, Senior Managing Executive Officer  | Director                                |
| Yasuhiro Kojima  | Director, Managing Executive Officer<br>General Manager, East Japan Management Department and General Manager, Merchandise Management Department | Director                                |
| Hiroyasu Tashiro | Director, Executive Officer<br>General Manager, West Japan Management Department and General Manager, No. 5 Sales Department                     | Director                                |
| Ichiro Aita      | Executive Officer<br>General Manager, No. 2 Sales Department and General Manager, No. 1 Merchandise Department                                   | General Manager, No. 2 Sales Department |

### III. Changes to Corporate Officers at the Company's Subsidiaries

#### 1. Tokyo Derica Co., LTD.

| Name              | New       | Current  |
|-------------------|-----------|--|
| Nobuyuki Kawabe   | Auditor   | Deputy General Manager, No. 1 Merchandise Department, Tokyo Derica Co., LTD. |
| Sumio Tamura      | Resigning | Director   |
| Takeshi Shimamura | Resigning | Auditor  |

#### 2. Aishin Tsusho Co., LTD

| Name              | New               | Current  |
|-------------------|-------------------|--|
| Shoichi Asaka     | Managing Director | Director   |
| Kazuki Nakano     | Director          | General Manager, Sales Department  |
| Nobuyuki Kawabe   | Auditor           | Deputy General Manager, No. 1 Merchandise Department, Tokyo Derica Co., LTD. |
| Takeshi Shimamura | Resigning         | Auditor  |

#### 3. SKYL Inc.

| Name              | New               | Current  |
|-------------------|-------------------|--|
| Shoichi Asaka     | Managing Director | Director   |
| Kazuki Nakano     | Director          | General Manager, Sales Department  |
| Nobuyuki Kawabe   | Auditor           | Deputy General Manager, No. 1 Merchandise Department, Tokyo Derica Co., LTD. |
| Takeshi Shimamura | Resigning         | Auditor  |